**DINE! Having the conversation…**

Following is a list of questions you can use to help guide your conversation with your DINE! lunch guests.

* Is there a time in your life when you felt like you couldn’t be yourself?
* What recent news events have impacted your perspective on diversity?
* Can you think of a situation that made you feel uncomfortable? How did you respond? Looking back, would you handle it differently today? Why or why not?
* Have you been in a situation where you didn’t feel it was your place to address actions you thought were intolerant or inappropriate?

Questions from the Days of Dialogue Self-Reflection Worksheet:

* Do you feel comfortable being your authentic self in the workplace?
* Do you feel included and part of the team?
* Do you feel empowered to act and make decisions on your role?
* Are you free to speak up without fear of retaliation?
* Are your ideas head and is your input valued?
* Do you believe your supervisor trusts you and the decisions you make?
* Do you feel recognized and that you get proper credit for your work?
* Do you believe you are treated fairly and given equal opportunity?
* What dimensions of diversity have had a major influence in your life? Why?

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| Internal | External | Organizational |
| Gender  Race  Ethinicity  Sexual orientation/identify  Physical ability  Age | Religion  Education background  Income  Work experience  Community/geography  Marital status  Family dynamics  Politics  Appearance  Hobbies/interests | Job title/level  Organizational/business unit  Seniority  Work location |